

ANUBHAV INDUSTRIAL RESOURCES LIMITED

POLICY ON BOARD DIVERSITY

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1. Introduction:

The policy on Board Diversity of **ANUBHAV INDUSTRIAL RESOURCES LIMITED** is in terms with the provisions of SEBI (LODR) Regulations, 2015.

2. Policy Objective:

To ensure a transparent Board nomination process with the diversity of thought, experience, knowledge, perspective and gender in the Board.

3. Policy:

The Nomination and Remuneration Committee shall lay down criteria for identifying persons who are qualified to become Directors. In designing the Board's composition, Board Diversity will be considered from a number of aspects, including not limited to gender, age, cultural and educational background, professional experience, skills and knowledge. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

4. Disclosures:

The Board's composition (including gender, ethnicity, age etc.) will be disclosed in the Corporate Governance Report annually.

5. Amendments:

The Nomination and Remuneration Committee on the recommendation of the Board of Directors may review and amend this policy from time to time.